



ACTIVITY SOLUTION: PRIORITIZE AND SELECT SOLUTIONS



GUIDELINES:

IN THE PREVIOUS ACTIVITY, YOU WORKED ON IDENTIFYING THE SOLUTIONS FOR THE ROOT CAUSES OF THE PROBLEM OF EMPLOYEE LATE ARRIVALS AT MATRIX CORP.

CLASSIFY THOSE SOLUTIONS AS “MUSTS” AND “WANTS”

FEEL FREE TO WRITE YOUR SOLUTIONS ON THE Q&A DISCUSSION BOARD

SOLUTIONS IDENTIFIED IN THE PREVIOUS ACTIVITY:

- 1. ADD A BIOMETRIC OR AN AUTOMATED SWIPE IN/OUT MECHANISM**
- 2. CREATE A ROBUST GOVERNANCE FROM AN AUTOMATED MECHANISM TO TRACK, MONITOR AND REPORT LATE ARRIVALS**
- 3. START SMS SERVICE TO ALL EMPLOYEES WITH THEIR ROSTER DETAILS**
- 4. BUILD A COMPANY APP TO BE INSTALLED ON ALL EMPLOYEES/VENDORS ANDROID/IOS PHONES TO CIRCULATE ROSTERS**
- 5. ENSURE ALL SUPERVISORS COME ON TIME**
- 6. PROVIDE TRAINING TO ALL SUPERVISORS TO GIVE FEEDBACK IF THEIR TEAM MEMBERS ARRIVE LATE**
- 7. RUN A SHORT TERM INCENTIVE PLAN FOR EMPLOYEES / VENDORS TO COME ON TIME**
- 8. INVOLVE HR AND CREATE A CAREER PATH FOR ALL EMPLOYEES**

SOLUTIONS IDENTIFIED IN THE PREVIOUS ACTIVITY:

- 9. MAKE WORK INTERESTING AND CHALLENGING**
- 10. ENGAGE TEAM MEMBERS IN TEAM BONDING ACTIVITIES**
- 11. PROVIDE RECOGNITION TO THOSE EMPLOYEES WHO ARE CONSISTENTLY ON TIME**
- 12. PROVIDE FREE CAB SERVICES TO ALL EMPLOYEES / VENDORS**
- 13. CONNECT WITH LOCAL GOVERNMENT AUTHORITIES TO IMPROVE THE TRAFFIC SITUATION OF THE CITY**
- 14. PROVIDE EMPLOYEES A 24 X 7 CAR TIRE REPAIR SERVICE IN THE CITY**
- 15. PROVIDE FREE MOVIE TICKETS OR FREE RESORT PASSES AS A REWARD TO CONSISTENTLY BE ON-TIME**

SOLUTION – SCREEN AGAINST “MUSTS” AND “WANTS”

MUSTS

- **ADD A BIOMETRIC OR AN AUTOMATED SWIPE IN/OUT MECHANISM**
- **CREATE A ROBUST GOVERNANCE FROM AN AUTOMATED MECHANISM TO TRACK, MONITOR AND REPORT LATE ARRIVALS**
- **START SMS SERVICE TO ALL EMPLOYEES WITH THEIR ROSTER DETAILS**
- **ENSURE ALL SUPERVISORS COME ON TIME**
- **PROVIDE TRAINING TO ALL SUPERVISORS TO GIVE FEEDBACK IF THEIR TEAM MEMBERS ARRIVE LATE**

WANTS

- **BUILD A COMPANY APP TO BE INSTALLED ON ALL EMPLOYEES/VENDORS ANDROID/IOS PHONES TO CIRCULATE ROSTERS**
- **PROVIDE FREE CAB SERVICES TO ALL EMPLOYEES / VENDORS**
- **CONNECT WITH LOCAL GOVERNMENT AUTHORITIES TO IMPROVE THE TRAFFIC SITUATION OF THE CITY**
- **PROVIDE EMPLOYEES A 24 X 7 CAR TIRE REPAIR SERVICE IN THE CITY**

SOLUTION – SCREEN AGAINST “MUSTS” AND “WANTS”

MUSTS

- **RUN A SHORT TERM INCENTIVE PLAN FOR EMPLOYEES / VENDORS TO COME ON TIME**
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WANTS

- **PROVIDE FREE MOVIE TICKETS OR FREE RESORT PASSES AS A REWARD TO CONSISTENTLY BE ON-TIME**